

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING**

April 7, 2022

6:30 p.m.

Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on April 7, 2022 at 6:30 p.m. in the William Fremd High School Auditorium, 1000 S. Quentin Rd. Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211's website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

Physically Present:

Kimberly Cavill, Secretary and Member
Mark Cramer, Member
Timothy Mc Gowan, Member
Steven Rosenblum, Vice President and Member
Anna Klimkowicz, President and Member

Present by other means:

Peter Dombrowski, Member (via telephone)

Absent:

Curtis Bradley, Member

Also present were: Superintendent Lisa Small; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; setting of a price for sale or lease of property owned by the public body [5 ILCS 120/2 (c) (6)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for executive session at 6:31 p.m. and resumed open session at 7:30 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Recognition

President Klimkowicz invited Superintendent Small to begin recognitions.

State Award Winners

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski.

Mr. Wenckowski introduced William Fremd High School Principal Mark Langer, Assistant Principal Amanda Hughes and Directors, Christina Collins, Marla Caballero and Matthew Moore. Ms. Collins introduced and Mr. Langer presented a medallion to Sophia Katsma – Honors Choir Member, Soprano 1. Ms. Caballero introduced and Mr. Langer presented medallions to Honors Orchestra

Members: Lisa Kazami – Violin, Alexander Kim – Violin and Jason Yung – Violin. Mr. Moore introduced and Mr. Langer presented medallions to Honors Band Members: Mark S. Ariagno – Trumpet and Hanna Y. Oyasu – Flute.

Mr. Wenckowski introduced Hoffman Estates High School Principal Michael Alther and Head Girls Gymnastics Coach David Calisch. Mr. Calisch introduced and Mr. Alther presented a medallion to Elyssa M. Wuerffel – 5th Place, Beam.

Highest Possible Composite Score on the American College Testing (ACT) Exam

Superintendent Small introduced William Fremd High School Choral Director Christina Collins.

Christina Collins introduced and Mr. Alther presented a certificate to Anish Mukherjee who achieved a 36 on the American College Test (ACT) examination, the highest possible composite score.

On behalf of the Board of Education, Mrs. Klimkowicz thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

Public Comments and Hearings

Public Comments

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

If you wish a response from the Superintendent, please leave your name and phone number with Mr. Tenopir.”

The following individual addressed the Board regarding right-wing political agendas and the Proud Boys: Jerry Freeda.

The following individual addressed the Board regarding student recognitions, first-year Board members and social media: Melissa Oh.

The following individual addressed the Board regarding Black Excellence Student Programs at Fremd High School: Maria Galo.

The following individual addressed the Board regarding Fremd High School clubs, Black Leaders Achievers Club, right-wing education theories and true American History: Joyce Slavik

The following individual addressed the Board regarding the support of Board members and educators; positive communication skills; peacemaking; honesty in education; and diversity, equity and inclusion: Cathy Reisberg.

The following individual addressed the Board regarding student accomplishments in the manufacturing courses and the need for air-conditioning in all applied technology program classrooms: Mark Hibner.

The following individual addressed the Board regarding the Chinese immersion program in District 54 and District 211: Kristy Koff.

The following individual addressed the Board regarding fellow food and nutrition service department members: Kathy Jarmolinski.

Public Hearing on the Proposed Reduction-in-Force of Teaching Positions

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now open.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The public hearing opened at 8:19 p.m.

No one addressed the Board during the Public Hearing.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the public hearing on the proposal to conduct a reduction-in-force of teaching positions in Township High School District 211 is now closed.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The public hearing closed at 8:20 p.m.

Presentations

There were no presentations.

Consent Agenda Items

The following consent agenda items (indicated by an *) were enacted by one motion:

***Approval of Minutes-Regular Meeting of March 17, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of March 17, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
------	---

Nay:	None
------	------

The motion carried unanimously.

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$2,067,121.21 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
------	---

Nay:	None
------	------

The motion carried unanimously.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment:
(Effective 2022-2023 School Year)

Casamassimo, Danielle; counselor, Schaumburg High School
Oreshkov, Erin; speech & language pathologist, William Fremd High School/G. A. McElroy Administration Center
Panek, Arden; social studies, James B. Conant High School
Weiner, Danielle; family & consumer science, Schaumburg High School
Xi, Alexandra; psychologist, James B. Conant High School

Part-Time Teacher Employment First Semester:
(Effective 2022-2023 School Year)

Barca, Cassandra; counselor, William Fremd High School
Evert, Kyle; mathematics, Schaumburg High School
Hawkins, Marcquel; wellness and science, William Fremd High School
Lober, Griffin; music, William Fremd High School

Resignations:

O’Neal, Emily; world language, Palatine High School
Salas-Baltuano, Maria Alejandra; social worker, Palatine High School

Support Staff New Hires:

Alexander, Amber; teacher assistant, Hoffman Estates High School
Caceaux, Beatriz; support staff, Hoffman Estates High School
Frejd, Jill; support staff, Hoffman Estates High School
Klups, Gabriella; teacher assistant, Palatine High School
Le, Lihn; teacher assistant, William Fremd High School
McNamee, Daniel; student supervisor, James B. Conant High School
Nicholson, Matthew; teacher assistant, Palatine High School
Rodriguez Sarabia, Melissa; support staff, Hoffman Estates High School
Rossi, Thomas; teacher assistant, Hoffman Estates High School
Shoemaker, Marsha; food service, William Fremd High School
Vargas, Jorge; custodian, James B. Conant High School

Support Staff Resignations:

Azzaretto, Debra; food service, Palatine High School
Foster, Cindy; teacher assistant, North Campus
Hurtado, Ramiro; custodian, William Fremd High School
Johnson, Joey; support staff, Palatine High School
Olorunshola, Tolutope; teacher assistant, Hoffman Estates High School
Placko, Scott; nurse, William Fremd High School

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Sale of Surplus School Property**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the sale of an Albertson valve grinder; KwikGoal soccer shelters; Dell 24” computer monitors; and AOC 27” computer monitors by way of public auction site, public sealed bid or company trade-in.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Authorization to Release Purchase Orders**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorizes the Superintendent to release purchase orders against the 2022-2023 budget in the following amounts: Educational Fund Capital \$2,000,000; Educational Fund Supplies \$2,000,000; Operations & Maintenance Fund Capital \$7,000,000; Operations & Maintenance Fund Supplies \$500,000; Transportation Fund Capital \$1,300,000; and Transportation Fund Supplies \$250,000.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Enrollment Projections

The Board of Education received and reviewed a report on Enrollment Projections.

The following Board Member made a comment on the enrollment projections: Mr. Cramer.

Starting Times for 2022-2023

The Board of Education received and reviewed a report on Starting Times for 2022-2023 school year.

Superintendent Small commented:

“There is no change for the starting times for the upcoming school year. These times allow for our students to be bused efficiently by our transportation department to and from school, allows for practices to be completed before it gets too late and travel to competitions to occur after afternoon school bus runs are complete.”

Unfinished Business

There was no unfinished business

New Business

Resolution Authorizing Reduction-in-Force and Release of Non-Tenured Teachers

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education adopts the attached resolution authorizing the reduction-in-force of all part-time non-tenured teachers.

Superintendent Small commented:

“The next two agenda items allow for the honorable dismissal of staff members whose job groups are employed based on annual enrollment, course selection and needs of the district. After staffing needs are finalized, we will begin re-employment.”

After discussion, a roll call vote was held with the following results:

Aye: Timothy Mc Gowan
Mark Cramer
Kimberly Cavill
Peter Dombrowski
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Release of First-Year Teacher Assistants, First-Year Certified Nursing Assistants and First-Year Non-ISBE Licensed Nurses

Mr. Rosenblum made a motion, seconded by Ms. Cavill, be it resolved that all first-year teacher assistants, all first-year certified nursing assistants and first-year non-ISBE licensed nurses, as presented, not be re-employed for the 2022-2023 school year due to a decrease in the number of positions available at this time. Be it further resolved that said employees be notified by personal service by the Board of Education Secretary of their terminations and honorable dismissals as teacher assistants or certified nursing assistants in this school district in accordance with the Illinois School Code. If personal service cannot be made, the notices shall be sent by certified mail, return receipt requested.

The following Board Members made comments regarding the release of first-year teacher assistants, first-year certified nursing assistants and first-year non-ISBE licensed nurses: Mr. Cramer and Mrs. Klimkowicz.

After discussion, a roll call vote was held with the following results:

Aye: Steven Rosenblum
Mark Cramer
Timothy Mc Gowan
Kimberly Cavill
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Early Morning Work Sessions and College Night Update

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent to schedule a shortened day for College Night on October 6, 2022 and implement 12 morning work sessions, each of which would be 75 minutes, on the following Tuesdays: August 23, 2022; September 6, 2022; September 20, 2022; October 25, 2022; November 15, 2022; December 6, 2022; January 17, 2023; January 31, 2023; February 14, 2023; February 28, 2023; March 14, 2023; and April 4, 2023.

Superintendent Small commented:

“At the high school level, it is not typical for teachers who teach the same course to have the same preparation period that allows them to meet to have discussions. The early morning work sessions allow teachers who teach the same course to be involved in consistent instructional planning.

This recommendation includes continuing 12 75-minute sessions for the 2022-2023 school year and a change for College Night from the typical first Tuesday in October 2022 to the first Thursday in October 2022.”

After discussion, a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Steven Rosenblum Peter Dombrowski Kimberly Cavill Mark Cramer Anna Klimkowicz
------	---

Nay:	None
------	------

The motion carried unanimously.

Mass Email Platform

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the Superintendent or designee to execute the purchase of the Blackboard mass notification software platform at a total cost of \$16,415, which includes an annual cost of \$14,375 plus \$2,040 in start-up fees for a one-year period, with the option to renew for an additional one-year term at a cost of \$14,375.

Superintendent Small commented:

“This recommendation is to replace the current mass email system that was developed at a time when mass emails were just coming into use and met a tremendous need for our district at that time. Blackboard – which is already our website host – is able to increase our communications abilities in terms of language translation of up to 108 languages and more sophisticated communications. Erin Holmes, director of communications, and her team partnered with technology services to bring this forward and are excited to begin receiving training on the new platform.”

After discussion, a roll call vote was held with the following results:

Aye:	Mark Cramer Kimberly Cavill Peter Dombrowski Steven Rosenblum Timothy Mc Gowan Anna Klimkowicz
------	---

Nay:	None
------	------

The motion carried unanimously.

Board Member Expenses

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the Pre-Approval Form for Future Expense Reimbursement for Steven Rosenblum to attend the IASB North Cook Division Dinner Meeting, April 20, 2022 as submitted.

The following Board Member made a comment regarding Board Member expenses: Ms. Cavill.

After discussion, a roll call vote was held with the following results:

Aye:	Kimberly Cavill Steven Rosenblum Timothy Mc Gowan Anna Klimkowicz
------	--

Nay:	Peter Dombrowski
------	------------------

Abstain:	Mark Cramer
----------	-------------

The motion carried 4-1.

Policy BBF Board of Education Member Ethics and Social Media Protocols for Board Members

The following Board Members commented on Policy BBF Board of Education Member Ethics and Social Media Protocols for Board Members: Mrs. Klimkowicz and Mr. Dombrowski.

Mr. Dombrowski made a motion that Board Policy BBF be reaffirmed. There was no second and the motion did not come forward.

Mr. Dombrowski made a motion, seconded by Mrs. Klimkowicz, that the Board of Education reaffirm the Board of Education protocols.

After discussion, a roll call vote was held with the following results:

Aye:	Timothy Mc Gowan Peter Dombrowski Steven Rosenblum Kimberly Cavill Anna Klimkowicz
------	--

Present:	Mr. Cramer
----------	------------

Nay:	None
------	------

The motion carried 5-0.

Potential Topics for Future Discussion

There were no topics presented.

Committee Reports

Northwest Suburban Special Education Organization Report

Mrs. Klimkowicz reported on recent NSSEO activities.

Education Research Development/Legislative Report

Mr. Rosenblum reported on the recent activities of ED-RED.

Community and Family Services Report

Mr. Dombrowski and Mr. Mc Gowan reported on recent activities of Community and Family Services.

Illinois Association of School Boards Report

Mr. Rosenblum reported on recent activities of the Illinois Association of School Boards.

Announcements

Upcoming Events/ Calendar Items

April 14 -- Special Board of Education Meeting-Strategic Plan Workshop -- 6:30 p.m.

April 15 -- Non-Attendance Day -- All District Buildings Closed

April 21 -- Palatine High School Academic Awards Night -- 7:00 p.m. -- Mrs. Klimkowicz Attending

April 25 -- Palatine High School National Honor Society Induction -- 7:00 p.m. -- Mr. Mc Gowan Attending

April 25 -- James B. Conant High School Honors Convocation -- 7:00 p.m. -- Mrs. Klimkowicz Attending

April 25 -- Schaumburg High School Academic Scholar Recognition -- 5:30 p.m. -- Mr. Dombrowski Attending

April 25 -- Schaumburg High School Honors Convocation -- 7:00 p.m. -- Mr. Dombrowski Attending

April 26 -- William Fremd High School Honors Convocation -- 7:00 p.m. -- Mr. Rosenblum Attending

April 28 -- Board of Education Meeting -- 6:30 p.m.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; setting of a price for sale or lease of property owned by the public body [5 ILCS 120/2 (c) (6)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; and matter pertaining to an individual student [5 ILCS 120/2 (c) (10)].

On which motion a roll call vote was held with the following results:

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
------	---

Nay:	None
------	------

The motion carried unanimously.

The Board of Education entered executive session at 8:51 p.m. and resumed open session at 9:44 p.m.

Return to Open Session**Roll Call**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education return to open session.

Aye:	Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
------	---

Nay:	None
------	------

The motion carried unanimously.

Selling Price of a Student Building Construction House

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education adopt the resolution as presented and engage Cindy Eich of Baird and Warner as the listing agent for the sale of the District owned residential property located at 12N455 Berner Road, Elgin.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

Abstain: Peter Dombrowski

The motion carried 5-0.

Mr. Rosenblum made a motion, seconded by Ms. Cavill, by no later than May 13, 2022, that the initial list price for the District owned residential property located at 12N455 Berner Road, Elgin be established as \$649,900; further, that the property be listed for sale on the multiple listing service for a minimum of 14 days as required, and that the Superintendent be authorized to sign a listing agreement on the Board's behalf.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement request of Craig Steinbruecker, effective June 2025 consistent with the Master Contract of the District 211 United Support Staff; and Karen Steinbruecker, effective June 2025 consistent with the Master Contract of the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Discipline of a Staff Member

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that employee Daniel McCarthy be suspended for two (2) days without pay; further, that the Board Secretary notify said employee in writing of this action by the Board of Education.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 9:48 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211